Dennis Buchanan
Mayor
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Village of Alert Bay
Bag Service 2800
15 Maple Road
Alert Bay, BC. VON 1A0

"To Whom it may Concern"

I was pleased when Lincoln contacted me about a letter of reference for the position of Bishop of Kamloops. Lincoln came to Alert Bay in 2010 and was here for nine years. During his tenure here I acted as Rector's Warden and came to know Lincoln quite well. Lincoln became a very close personal friend and we shared coffee on a regular basis. We still stay in contact and I have stopped in to see him at St. Peters in Campbell River.

Very shortly after Lincoln and Tanya arrived in Alert Bay the First Nations Village of Kingcome experienced severe flooding. The residents were evacuated and many of them were brought here to be housed and fed. Lincoln and Tanya did not hesitate to jump in with cooking and providing food and other support to people that they did not know. They very quickly gained the trust and respect of the evacuees.

Another example of his devotion to God and the church is when hereditary Chief Pat Alfred passed in a fishing accident. Lincoln went to see Pauline and her family to offer whatever comfort that he could. As more and more of their family started to arrive, Lincoln proceeded to cook for them to ensure that they would not neglect the nourishment that they would need to get through this difficult time. During Lincoln's tenure here he had been asked to do burial services not only in Alert Bay, but in Kingcome and Guilford Island First Nations communities as well. He would also attend to people's concerns in Fort Rupert.

In summary I have absolutely no qualms about highly recommending Lincoln McKoen to this position. I have found Lincoln to be a genuine, loving, caring, individual who exemplifies what it means to be a Christian.

If further information is needed I can be contacted at the above or my own personal email address at rustyship@hotmail.ca

Respectfully,

Dennis Buchanan

Date: December 4, 2019

To whom it may concern,

Re: Reference letter for Reverend Lincoln McKoen

I am honored to provide a reference for Reverend Lincoln McKoen.

I have known Reverend McKeon for a decade or so while he ministered the gospel in the North Vancouver Island, in particular, Alert Bay. His ministry also had outreach to Kingcome Village where I grew up.

In the course of my lifetime I have met, worked with and supported courageous and visionary men of the "cloth" who have made a difference in our lives. Lincoln has matched the faith and hope that his predecessors held in the power of love and the gospel.

It is not easy to minister the gospel in the North island. It can be more challenging in communities like Alert Bay and Kingcome Village.

Alert Bay is an island split down the middle, indigenous people on the North end and Non-indigenous people on the South end.

Christ Church serves all Cormorant Island inhabitants. Lincoln recognized this and demonstrated a remarkable sensitivity for diversity and difference. He understands the challenge of race relations and the tension of historical separation, division and colonization in general.

He knows that the continued survival and growth of Christ Church in Alert Bay rests with respect and mutual relationships. Everybody on the island... needs each other not only spiritually but economically as well. He knows that faith has no color and that love has no bounds.

Faith, hope charity, patience are hallmarks of his perspectives and sermons.

I observed his demeanor while he toiled in the North Island. People recognized his deep intellect. Virtues in the bible are virtues he works hard to live by. If he

personified deep intellect, he also was appreciated for just being deeply thoughtful.

He emotes divinity while at the same time not losing the "common touch".

I believe he will be a very good Bishop if so anointed. The situation and environment he worked in mirrors the difference and division in the broader community.

He is good at empowering people to engage in and take responsibility for themselves and their environment.

He is a strong communicator with a consistent and strong messaging.

His outreach skills are well honed.

He has an air of the contemporary something needed to attract more young people into the fold.

His belief in god translates into his belief in himself and others.

I have never been honored before to be asked to be a reference for anyone aspiring to the office of Bishop. My support letter may even seem to be unorthodox or unusual but I feel very strongly about this candidacy.

Please give it your utmost thought.

Respectfully submitted,

Dr. Chief Robert Joseph

Signed:

Ambassador to Reconciliation Canada, Order of Canada recipient, Order of BC recipient, Indspire Lifetime Achievement Award and Honorary Doctorate of Divinity (UBC School of Theology).

To Whom It May Concern

It is a joy and a privilege to write a letter of recommendation for The Venerable Lincoln Gary McKoen who I have known as a colleague in ordained ministry for the past 10 years, and with whom I currently serve as a member of the archdeacons' team of the Diocese of British Columbia.

Lincoln's call to ministry and commitment to the church are manifest to all who know him. A spiritual leader of vision, he is deeply rooted in the Anglican way, sustained and nurtured by personal prayer, liturgical life in community and the sacraments.

He has a profound sense of the wounds and scars of this world and well articulates the grace-filled news God offers to the whole created order in Christ Jesus.

He is a thoughtful preacher, theological teacher and catechist with a demonstrated track record of innovative, intuitive Christian Formation and Discipleship programming designed to connect with seekers of all ages and backgrounds.

A sincere and caring pastoral presence, Lincoln has broad experience in both remote and urban environments and consistently lives out and into his very real gift for building meaningful connections within our own, the indigenous, ecumenical and interfaith communities with whom he journeys.

After 16 years of ministry as a priest and, latterly, archdeacon, Lincoln now feels called to the Episcopacy in The Territory of the People.

I am very glad that he has discerned that call and is responding to it. His gifts will find fuller expression in Episcopal ministry, to the great benefit of the church and specifically to this diocese to which he feels called.

He has the education, the spiritual commitment, the motivation, the strengths of personality, leadership, bridge-building, administrative acumen, understanding and love of people, all of which will enable him to well fulfill his calling to walk alongside and amongst you as Bishop in the Church of God.

Sincerely, in Christ,

Penelope+

The Venerable Penelope A. Kingham Rector, Holy Trinity, North Saanich, Archdeacon of Haro 1-250 -656-0560 (home)



November 25, 2019

The Right Reverend Dr. L. McMenamie 900 Vancouver Street Victoria BC V8V 3V7 p 250.386.7781 ext 250 tf 1.800.582.8627 bishop@bc.anglican.ca bc.anglican.ca

The Electoral Committee Territory of the People 360 Nicolas Street Kamloops, BC V2C 2P5

To whom it may concern:

I am writing in support of The Ven. Lincoln McKoen's nomination for the Episcopal Election.

I have known Lincoln since he arrived in our diocese in 2010. As bishop, I worked closely with Lincoln during his eight-year ministry in the challenging and remote parishes of Christ Church in Alert Bay and St. George in Kingcome, and also in Fort Rupert and Quatsino. Lincoln was well respected by both the non-indigenous community and by the various communities of the Kwakwaka'wakw peoples. He was adopted into one of the families and given a name; it was an honour he deserved, and which is not given lightly by families.

I appointed Lincoln an archdeacon shortly after his move to St. Peter, Campbell River. He has demonstrated good leadership both pastorally and administratively, and he is well respected by the clergy of the diocese and by his peers on the archdeacon team.

He will bring much to the Territory because he understands the direction the church needs to move in the future as it institutionally re-shapes and re-forms itself. He also understands the need for a self-determining indigenous church and will have the ability to match these two as the church learns from its indigenous people. He listens well and can adjust and accept protocol which might not be of his own making.

Please know that we are holding the Territory of the People in our prayers. If you need any more information, I will be pleased to have a conversation.

Sincerely,

The Right Rev. Or. Logan McMenamie bishop



Anglican Parish of St. Mark

138 Hoylake Road West, Qualicum Beach, B.C. V9K 1K3 Ph 250-752-5414

www.stmarksqualicum.bc.ca
Email: admin@stmarkqualicum.ca
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November 25th, 2019

Melissa Green c/o territoryelection@gmail.com

Dear Members of the Election Team

It is with great pleasure that I have been asked to write a letter of recommendation for the Venerable Lincoln McKoen who is presently a candidate for the Episcopal Election in the Territories of the People in British Columbia.

I first connected with Lincoln 5 years ago when I served on the Board of the Anglican Foundation. His application on behalf of Christ Church, Alert Bay had been successful and funds would be granted to replace a failing roof. This project was completed in his time of ministry and the community continues its Christian witness to this day.

In the last fifteen months I have known Lincoln in his capacity as Archdeacon for the Nimpkish region of the Diocese of British Columbia. I share ministry with him as the regional Dean and so together we have worked to serve the 12 parishes in our region. Lincoln's work as Archdeacon has included many miles of travel, as our region is large geographically. He brings a sense of leadership and authority that is affirming yet challenging when needed.

Lincoln is a person of strength and compassion, listening with an open heart to those who are in need. His personal passion is the work and story of the people of First Nations. His knowledge of their story comes from working alongside First Nations people and this has meant that his ability to hear and relate, is a ministry of respect and love.

I would be pleased to talk further with you and may be reached at 250-240-2418 or at enorthcott@bc.anglican.ca

Sincerely,

The Rev Elizabeth Northcott

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