

Cariboo Deanery Report

We are in the midst of Easter season, the season of new life and in the Cariboo the tulips are just starting to blossom. The signs of new life can be seen everywhere. It was a busy winter, we had a real shortage of clergy for a while. Rev's Debbie and Clive Scheepers were in South Africa dealing with the tragic death of Debbie's brother. In the time they were away Rev Alexis Saunders, Bishop Barbara and myself helped with services at St Michael and All Angels. They arrived back in early February just in time for the AGM. It was a difficult time for them so please keep them in your prayers. While Rev Clive Scheepers was away it also effected the services at St Peter's Williams Lake, where Clive had been serving as an Interim, and St John the Divine in Quesnel where Clive does one service a month. We are so grateful to all the people who helped out through this time.

On April 27th, St John's Quesnel hosted a Deanery meeting. At the meeting we discussed the Territory of The People profile task force survey which was sent out. The feeling from some people was there was not enough time to fill out the survey. We will take those recommendations back to the committee. There is an individual survey which can be filled out online using survey monkey, it can be found on the Territory website. The Task force wants to let people know how important this survey material is in putting together a Territory profile.

Dr. Marie Hay from St Michael and All Angels in Prince George did a presentation on Human Trafficking and slavery. The presentation was very well received with many of the people in the Deanery wanting to help out by bringing attention to this tragedy which is much more prevalent in Canada than most of us realise. It is a major problem in all our communities not just lager centres. We are hoping to build on what Dr. Hay presented bringing to the attention of our communities an awareness of this crisis.

St John's Quesnel is busy planning for assembly May 31st -June 2nd. It will coincide with the 150th Anniversary of St Saviour's Barkerville. The planning committee has been very busy putting everything together. The planning committee has given themselves a mantra as they prepare "Companies Coming" so they are busy dusting and painting, cleaning the place up, preparing to host all the delegates and guests attending Assembly. Bishop Barbara, Nadine Kirby and myself drove to Barkerville on April 29th, to check out the facilities for the service and dinner to be held there on the Saturday of Assembly.

We continue to pray for St Timothy's and St Peter's as they search for a new rector. They are very grateful to Kris and Keith Dobyms and Clive Scheepers for all their help while they continue their search.

With summer coming upon us there is some concern about how dry it is in the Cariboo. One of the parishioners pointed out that much of the snow did not melt but evaporated, which means it did not soak in the ground. There is a lot of concern for the wildfire season and the drought which seems to be affecting the Cariboo. It adds a lot of stress to already stressed communities.

Respectfully Submitted

Rev Len Fraser
Regional Dean

Report from the South Rivers Deanery
April 9, 2019

The south deanery continues to be in transition. Since Equip last year several changes have occurred in ministry.

- The parish of St. George's Kamloops has completed their parish profile and job opportunity for this parish has been posted by Bishop Andrews. They continue to worship with Bishop Gordon Light, Rev. Dan Krausert and the LMWS leading services. The parish has risen to the occasion and continues to move forward and thrive. On October 21, 2018, we celebrated the ministry of Capt. The Rev. Canon Isabel Healy-Morrow. Bishop Andrews made Isabel a Canon in the Church an honor well deserved. It was a wonderful celebration of her long time ministry at St. George's and not too many dry eyes in St. George's that Sunday.
- The Lytton parishes welcomed the appointment of Rev. Angus Muir to their midst. Angus has a huge heart for the continuing work on reconciliation and demeanor that fits well with our Indigenous brothers and sisters. Rev. Muir's induction took place at Scw' exmx Anglican Parish, All Saints, Shulus. Bishop Andrews presided and I had the honor of giving the homily. There was a wonderful lunch after the service filled with great story telling and words of wisdom! Our Pastoral Elders were in attendance.
- The deconsecration of St. Michal's Merritt took place on Sunday November 4, 2018. Bishop Andrews presided over this service which was well attended by former clergy and parishioners as well as current parishioners. The service was somber but once the keys to the church we handed over, we moved joyously into the church hall to have an incredible worship service filled with laughter and hope. The Rev. Trev Whiting gave a wonderful homily! Thanks you to Rev. Barbara Liotskos for all her time spent with St. Michaels as they made this transition. St. Michaels continues under the guidance of Bishop Andrews and Rev. Craig Fairley as well as the laity.
- We were saddened at the deaths of Rev. Jim white and Pastoral Elder Jimmy Toodlican this past year. We lost two of our great story tellers and their wisdom. They are truly missed by all. May they rest in peace and rise in glory.
- St. Paul's Kamloops has lost one of the central pillars of their ministry. Bud Forbes passed away in February of this year. A loss for us all. May he rest in peace and rise in glory.

I am grateful for all the retired clergy who stepped up to help parishes in transition this past year. Well done my friends!

As we move toward Assembly 2019, we work on surveys from the ToTP task force on the new profile for the Territory; the continuing work on the Canon for the Election of a Bishop. As always, life is filled with transitions, some sad and some joyous but always in hope. The Holy Spirit is alive and moving in the South Thompson Deanery, bringing us to new ventures and new life.

Yours in Christ

Rev. Jo Ann Hinter
Regional Dean
South Rivers Deanery

Ministry Committee Report

The Ministry Committee had a directive from Assembly 2017 in Merritt to developing collaborative ministry within the Territory of the People as follows:

- *New leadership will be hired to help develop how we will live into new models of ministry,*
- *a program to help parishes embrace new models of Ministry,*
- *Parishes will be encouraged to develop a plan to review and envision new visions for ministry within the parish context,*
- *Parishes committees will be encouraged to develop a plan to discern new leadership for the parishes,*
- *The Territory will develop a plan to provide support for the discernment, training and education of clergy and local collaborative ministry teams,*

The ministry committee has met several times over the last couple of years to plan a strategy for how we would proceed. The Territory hired The Rev Debbie Scheepers for a ¼ time position to fill this role. This past year the ministry committee has met face to face a couple of times to plan a workshop to help parishes develop a plan to discern new leadership for their parishes. We based our workshop planning on the work of Rev Margaret Babcock and we used her book “New Growth in God's Garden: Transforming Congregations through Mutual Ministry.” The territory is very familiar with Margaret’s work as she has provided workshops for laity and clergy in the Territory. The couple of times we met was to plan a workshop to support Debbie in this work and to support the parishes in their ministry.

Although we have not fulfilled all our directives the plan is still moving forward with a commitment from the Ministry Committee. The feeling is there is a great need to continue in this work in supporting the parishes and future and present leadership in the parishes, both lay and clergy. We ask Coordinating Council to consider these motions for Assembly 2019.

Respectfully submitted,

Rev Len Fraser, Chair
Ministry Committee

MOTION: Moved/Seconded Len Fraser/Martina Duncan

BE IT RESOLVED:

THAT: That the Assembly direct the Ministry Committee to invite every parish in the Territory of the People to host a workshop on Collaborative Ministry reporting back to their congregation and to the Ministry committee, through our Territory Ministry Developer The Rev Debbie Scheepers.

MOTION: Moved/Seconded: Len Fraser / Jo Ann Hinter

BE IT RESOLVED

THAT: the Assembly direct the Ministry Committee to complete the work on discernment and application to the Priesthood and Deaconate.

MOTION: Moved/Seconded: Len Fraser/Martina Duncan

BE IT RESOLVED

THAT: the Assembly direct the Ministry committee to host a vocation day in 2020.

Camp Puntchesakut 2018

We held our first camp on April 6-8 with the Timber Wolves from Dragon Lake, Red Bluff and Baker Creek groups.

We asked Forestry to come out April 25 and fall some danger trees that had half blown over and were hanging up on standing trees. Three trees were removed. They assessed more trees, mostly aspen and cottonwood, that should be removed but were deployed for flooding before any action could be taken.

Dragon Lake Explorers camped on April 27-29 and assisted with turning on the water and repairing winter damage.

We held a family camp workbee on May 5 & 6 and removed most of the vegetation in front of the sleeping cabins, cleared trails and cut up the trees that had fallen over winter for firewood. We also cleaned all the cabins and cookhouse in preparation for summer.

The Quesnel Cadets used the camp on May 18-20 and were very pleased with it, so much so they want to use it every May long weekend from now on.

Quesnel Girl Guides used the camp June 15-17 and tented in the field.

Baker Creek Explorers camped at Puntchesakut on the June 22-24 weekend

We held an additional workbee on June 30 to prepare for the Provincial Wolfree

We held the Provincial Wolfree July 3 – 8 with Timber Wolves attending from Prince George, Dragon Lake, Red Bluff and Baker Creek.

The Provincial Camporee was held from August 7th to Sunday, August 12th

The Annual General Meeting of the BP Service Association was held September 7-9

Camp was winterized on September 22-23

Baker Creek and Dragon Lake Timber Wolves camped October 19-21

Work completed this year:

The storage building behind the cookhouse was raised and the rotten beams underneath were replaced. Concrete foundations need to be constructed yet.

The Bird's Nest cabin has been raised and most of the rotten logs have been replaced. The remainder of the rotten logs will be replaced in the spring and a new foundation built.

The dock has been removed and a new amphitheatre will be built around the lower campfire pit along with a new smaller dock next year.

We are also looking into placing the water and power underground. Falling trees have knocked out power twice this year.

A tree fell on the chapel, heavily damaging the roof and rafters. We will look at making those repairs when we raise the building.

All buildings and facilities have been maintained.

Update: April 12, 2019

We only held 2 camps over the winter.

We invited the Ministry of Forests to conduct a danger tree assessment of the property after the many windstorms recently and have identified many Aspen trees that require falling as well as a few dead Spruce trees. Those should mostly be corrected by the BC Wildfire Suppression Crew as part of their Spring training in the coming weeks, however, some will have to be managed by BC Hydro due to proximity of power lines.

We have a work party planned for Saturday, May 11 where we will be doing a general cleaning and painting of the camp as well as rebuilding the dock and building an amphitheatre around the lakeside campfire.

Our plan for later this summer is to bury the water line and power line alongside the waterside buildings as mentioned in the attached report.

Once the Bird's Nest cabin and Cookhouse Storage Building are complete we will start to look at repairing and rebuilding the Chapel.

We have one large camp planned for the first week of July, our "Wolforee".

Our youth continue to enjoy to camp and all the facilities it has to offer. Let me know if there are any questions.

Yours in Traditional Scouting,

Ric Raynor

TERRITORY OF THE PEOPLE ANGLICAN CHURCH
Lay Ministers of Word and Sacrament Report

Coordinating Council May 10 – 11, 2019 / Assembly May 31 – June 2, 2019

The following spans the LMWS reports since the 2017 Territory of the People Assembly.

LMWS Workshop Oct. 21st, 2017 at St. Timothy's 100 Mile House with Archdeacon Peter Zimmer, "*Preaching with Peter*". Comments on the workshop were positive; 34 attended, 19 LMWS, 3 clergy, 4 from 100 Mile United Church and interested laity.

A questionnaire sent to lay ministers in 2017 resulted in a request for a workshop on affirming *Knowledge of the BAS*, which was accomplished at **Equip** in Prince George **May 2018**. Many persons attended, both licensed and many showing an interest in lay ministry. At that meeting it was suggested that the next workshop be on Funerals, making laity aware of what they can do and protocol when requested to take a service.

The Leadership Team was becoming increasingly aware of the difficulty in presenting workshops that related to each parish and their use of LMWS.

Coordinating Council Nov.23-24, 2018:

An in-depth discussion ensued at the Coordinating Council on the status of Lay Ministry in the Territory. Rev. Kris Dobyms resigned from the Leadership Team. Bishop Barbara asked both Regional Deans, Len Fraser and Jo Ann Hinter to help address the concerns of the Leadership Team. A new category of license was mentioned for healing and reconciliation.

Only ten LMWS showed an interest in Funerals when surveyed, hence the fall workshop was cancelled.

A conference call was held Feb. 13, 2019 with Bishop Barbara, Regional Deans Len and Jo Ann as well as Leadership team members Betty Long, Caroline Sharpe, and O' Della Grundy. The Bishop requested the Regional Deans discuss the Leadership Team's needs, desires, or dreams, as this came out of the Coordination Council report. Address this before looking at the ministry within the congregations. The Handbook should also be reviewed to ensure it reflects what we expect of the LMWS and prepare to make changes if necessary.

The spring workshop will be on "Prayers of the People", scheduled for June 15, 2019 in 100 Mile House.

We are a new entity, the Territory of the People. Who knows where Lay Ministry will take us?

O'Della Grundy LMWS
For the Leadership Team

**Primate's World Relief and Development Fund Report
Presented to Coordinating Council of May 2019
and Territory 2nd Assembly - 31 May – 2 June 2019**

Report on my activities as Territory representative for PWRDF

Following, in chronological order from May 2018 to April 2019, are the events I participated in as Territory rep. In addition to these, I have been in contact with parish reps, mainly as a conduit of information from PWRDF central in Toronto.

April 15, 2018: Took the pulpit on Sunday morning at 8:00 and 10:00 at St Paul's Cathedral, Kamloops. Topic: summary of PWRDF's relationship with Canada Food Grains Bank.

May 26: Equip: information table and talk, on a summary of PWRDF's relationship with Canada Food Grains Bank and PWRDF's response to the previous season's wildfires.

June 28, 2018: Webinar on PWRDF emergency response with reps from across Canada.

August 13, 2018. Meeting with Will Postma, Ken Gray and Joy Gothard to debrief Will's visit to Sacred Circle in the Territory of the People, as well as other related discussion.

October 20, 2018 Fund-raising concert in tandem with Retired Bishop Gordon Light: Songs of Christ, Creation and Celebration Concert: Ron 'n Good, Together fund-raising effort for PWRDF. Raised about \$800.00

October National Gathering in Toronto

November 20, 2018 Submitted written Report to Co-ordinating Council.

March 15, 2019 The PWRDF National Youth Committee, who were at a conference at Sorrento Centre, came for a visit to St Paul's, along with Territory Pastoral Elders and others from the Indigenous Community. We previewed a film on the history of the the Anglican Parishes of the Central Interior and offered feedback for consideration prior to the final edit. After dinner we gathered for the evening fund-raiser by Dennis Saddlemen (poetry) and Bishop Gordon (music).

Finally, this year PWRDF is celebrating 60 years in existence. In part to mark that milestone PWRDF has embarked upon a new 5-year strategic plan.

"The strategic plan is a significant shift in direction, designed to provide PWRDF with a new lens through which the organization will shape future development practices. The central goal of the plan is to go through a learning review process which will "equip PWRDF to meet the challenges of the next decade (2010 - 2020), strengthened in its tradition as an innovative and strong partner in work on development, relief, refugees and global justice at the local and global levels." (Quote from pwrdf.org.)

Respectfully,

Ron Ste Marie

Territory Resource Centre Report to TOTP Assembly May 2019

This report will include a report from the Resource Centre and a report from the Anglican Fellowship of Prayer (AFP) which comes under our duties as coordinators of the Resource Centre.

Resources

The Resource Centre continues its ministry of trying to get the right resource to the right person or the right parish at any particular time on their faith journey. This may mean light novels for recreational reading, bedside books for daily devotions, books for understanding the church and how it is moving forward, bible study books, etc. These opportunities come to us from you and often through our lay contact people in the parishes who keep this ministry alive. We have continued to receive and cull books. Some of the books we have culled are still available through Len Fraser, Kris Dobyms, Debbie Scheepers. Generally we have between 12 - 14 parishes who regularly receive boxes of books about three times a year; at this rate about a thousand books a year are sent out within the Territory.

Rev Grant Rodgers who is teaching at VST is still very pleased to take a good number of our deeper academic books to be distributed among the students there. We were also able to supply Kim McNaughton who is studying Theology with some resource books. We would like to say a big thank you to Isobel Healey Morrow who has so generously gifted her books to us so we can find homes for them. Sorrento Centre has also been pleased to accept some of these books. We still have a fair number of giveaway books here at the Centre and we would encourage parishes to expand their own parish libraries using some of these books and other resources.

We continue to supply Calendars, Church Diaries, McCausland's Order of Service, Anglican Church Directories as well as getting any resources requested by you.

We would like to offer our grateful thanks to our Lay Contact people and the Clergy who are the ones who keep this ministry viable. They do a wonderful job of keeping us informed as to what resources they are looking for in their parishes and individually. We feel very privileged to be part of this important ministry of bringing wider resources to the parishes.

Anglican Fellowship of Prayer (AFP)

This ministry continues in the Territory as our parish reps work with the clergy on the place of prayer in our lives. We have many resources here at the Centre to help parishes with this task as a group and also for individuals to contemplate their own prayer life. We do have a bibliography available on the topic of prayer from our resources here. We have been pleased to work with the Rev. Kris Dobyms and she is following the progress of AFP as it moves forward into more electronic resources. We are also very pleased to work with the parish reps who do a wonderful job of highlighting the importance of prayer in our faith journey. The website is www.anglicanprayer.org and we would encourage everyone to explore this excellent resource which is constantly being updated. We and Kris are available to assist any parishes in looking at prayer. We ask for your prayers as this important ministry moves forward in the Territory of the People.

Respectfully submitted
Gordon and Mary Dove
Resource Centre Coordinators

Stewardship Coordinators Report to Coordinating Council / Assembly 2019

In a world of “alternate facts” stewardship is now more important than it has ever been. It seems that governments and businesses all believe it is acceptable to abandon the principles of success for short term gain. Unfortunately, many churches and religious organizations have fallen into this same trap.

For me there are some facts which are important.

First, my church, is my spiritual home. As such I, along with the rest of the congregation, need to care for it as we would our own home. This has some simple but important duties and responsibilities.

I need to be aware of the “known expenses that haven’t come due yet”. Here is an example: At St. Alban’s in August 2018 we had two driving rainstorms, with gale force winds about ten days apart. This caused the tar and gravel roof to lift and the water was driven under dripping into our church hall. We had known the roof was nearing the end of its useful life and so a member of our congregation had designed and created the cad drawings for a trussed roof replacement. We were in the process of making a grant application to assist with this, but the “emergency” caused us to need to jump in and get the new trussed roof installed. This was completed prior to the first snow and as we also added insulation, we saved considerable funds on heating our hall for the winter.

A reserve or contingency fund is crucial to any health budget, home or church. Taking the time to do an inventory of “deferred maintenance”, a list of your known expenses which haven’t come due yet becomes a fact for your planning and working forward.

Second, because my church is my spiritual home. Because everything I have comes to me as a gift from God, I must become a good steward. My first investment from any income I receive is my tithe, my support for my spiritual home, my church. My second investment is to my reserve fund so my known expenses which haven’t come due yet, snow tires for the car, repainting my home (if you drive by my home you will know I’m still working on this one), insurance, taxes, etc. The balance is mine to live on.

The most important part of this second commitment is a very important idea in a world of alternative facts – I own nothing! God owns everything. I am simply a steward. Therefore, I am accountable to God for how I handle all aspects of my life. If we instill this idea in our spiritual communities and demonstrate our commitment to this simple idea we will then have the moral authority to hold other parts of the greater community to these same standards.

Entitlement is not a gift from God. It is a human construct that often fails to include compassion and responsibility.

To me Stewardship is one of the greatest joys of each day. Do you find the light, life and touch of God in your moments and ways? When you release your attachments and instead walk with the owner of all life, God, your path to being a good steward, becomes a wonderful journey and both you and those around you are blessed.

Respectfully submitted
David Durksen,
Stewardship Coordinator, Territory of the People

Territory of the People Website Report To Assembly 2019

The renewed website of the Territory of the People has been operative for almost three years now. We continue to enjoy the superb support of <https://www.ascendsites.com/> who in addition to hosting, provide design and other technical support. Our site is attractive and well suited to our needs.

Analytics report that over a recent 7-day period, 113 users engaged in 119 sessions which average 1m35s engagement time. Most visited our site via an organic or direct search rather than by direct referral. Users fall away quickly with only 3% checking back after 7 days. Most users access our site from locations across Canada. Most users access via desktop (59.7%) over mobile (31.1%) or tablet (9.2%). The challenge with electronic media is to drive traffic to our site or social media outlet. Such expansion is labour intensive and beyond my personal capability.

Only a handful of parishes update their content on our site, and the material submitted often requires considerable effort and time to shape it properly for publication. While it was hoped that LINK correspondents would submit material to the website this rarely occurs. There is a conversation happening between BC interior Anglican Dioceses and ourselves about a trial of an electronic communication (e.g. Mailchimp) which may occur in the fall.

We recently discovered the need for greater care around the use of images on our site. On two occasions we did not indeed have appropriate permission. While Google Images allows us to access manifold images we need to check and double check permissions. Such a practice must also become part of parish procedures especially in relation to any electronic publication and possible bulletin design.

In summary, we have a fine tool and platform through which we can reach out to each others, but it is less than optimally used. That said, it is a significant improvement on past efforts.

Submitted by
Ken Gray

Provincial Synod Executive Council
Report to Assembly 2019

Provincial executive council met on November 17, 2018 and February 9th, 2019 by conference call. We will have one additional conference call in June, 2019 before we meet in person at Sorrento Centre in September 2019.

We received reports from our Prolocutor the Rev. Clara Plamondon; our Metropolitan The Most Rev. Melissa Skelton on the election of new Bishop for Diocese of Kootenay; Douglas MacAdams updated the council on the status of BCYAYM dissolution on governance and finances. Financial report for Provincial Synod was given by Vera Morgan and budget for 2019 discussed. Reports were received as well from Sorrento Centre (Rev. Michael Shapcott; VST; and the Provincial Archives.

We received information from Phil Colvin on the role descriptions and curriculum for Armatus Safe Church online system. The start date for the contract with Praesidium began on March 1, 2019. Praesidium will customize the Armatus system for the needs of the Province. We have a list of the role descriptions and the curriculum for the Armatus Safe Church training.

In addition, we received a copy of the letter Re: Stewardship of Creation Motion that was sent to all Provincial Bishops and Members of Diocesan Councils across the province. The motion involves the curtailing the use of all single use plastics and Styrofoam and end the purchase of the same by 2013 for the Synod of Province of BC and the Yukon and encouraging all Diocese and Territory to adopt a similar resolution. This resolution is a gesture of our baptismal covenant to “safeguard the integrity of God’s creation and respect, sustain and renew the life of the Earth.” (BAS pg. 159)

Respectfully Submitted

Rev. JoAnn Hinter

**TASK FORCE ON SAFE CHURCH PRACTICES REPORT
Assembly May 2019**

Territory

The following report is written by Phil Colvin, a member of the Safe Church Task Force, on behalf of the other members and was presented to Provincial Synod held September of 2018. I am using this report as it goes into great detail of our work and the program with an update as of April 24th 2019 at the end.

The Safe Church Working Group was formed in August 2016 to implement the recommendations of the Task Force on Safe Church Practices from September 2015. The goal and objectives for the Working Group were laid out in the original Terms of Reference as follows:

Goal: The protection within the church of all vulnerable persons and the prevention in the church of abuse in any form.

Objectives: The implementation of recommendations from the Report as follows:

Recommendation 5(a): have Provincial Executive Council adopt a sexual misconduct policy and a screening policy

Recommendation 5(b): have the Metropolitan appoint a person to receive complaints

Recommendation 5(c): have synod personnel receive training in safe church practices

Recommendation 5(e): have clarification of principles and rules for BCYAYM

Recommendation 5(f): have agendas include preventive training and awareness

The Task Force has met online and in person several times to accomplish this work, both in person and via online meetings. Task Force members have consulted with diocesan bishops and staff and volunteers in dioceses / the Territory of the People and at Sorrento Centre who have responsibility for coordinating Safe Church policies to assist us with this work.

Recommendations (a) and (b)

The Working Group's early discussions focussed on recommendations (a) and (b). After careful consideration of the jurisdiction issues involved, it was decided the recommendations could not be implemented as written. The recommendation of the Working Group is that when Provincial ministry or events take place (including those of the BCYAYM), the policies, procedures and training requirements of individual dioceses / the Territory, or Sorrento Centre should be followed. Similarly, if a report of misconduct needs to be made then it should follow the procedures of the host diocese / Territory / Sorrento Centre.

To assist those dioceses who are still formulating their policies and procedures, the Working Group has been preparing a resource to outline what should be included in such policies and to give examples which can be edited based on context. The resource isn't yet complete, but the Working Group hopes the Provincial Synod will continue the group's work so this resource will be finished and utilised.

Report presented to the Ecclesiastical Province of BC & Yukon Synod September 14-16, 2018 at Sorrento Centre

Recommendations (c), (e) and (f):

The goal of the Safe Church Working Group, as stated in its original Terms of Reference, is “the protection within the church of all vulnerable persons and the prevention in the church of abuse in any form.” The Working Group has explored practical actions to fulfill that goal which can be implemented throughout the varied structures of dioceses, territory and parishes throughout the Ecclesiastical Province of British Columbia and the Yukon.

One of the biggest challenges in implementing Safe Church policies in the Ecclesiastical Province is reflected in recommendations (c), (e) and (f): the need for clergy and lay individuals to be adequately trained and equipped to prevent abuse across the wide variety of ministry contexts in the Ecclesiastical Province. Some dioceses have implemented training to support their own Sexual Misconduct / Safe Church policies, but all have challenges in providing a consistent level of frequent training across wide geographical areas.

Upon the recommendation of one of the original members who had experience ministering in the Episcopal Church of the United States, the Working Group connected with Praesidium, a US-based company with over 20 years of experience in the field of abuse risk management who supply organisations with online training to prevent abuse and misconduct. Praesidium have proposed their Armatus Online training program for use in the Ecclesiastical Province of BC and Yukon, and throughout each diocese / territory. The Working Group believes this system fulfills the needs articulated in our Terms of Reference for comprehensive, easy to access training. And by contracting together as an Ecclesiastical Province, all dioceses and territories will be able to take advantage of affordable group contract pricing for the system.

About Armatus Online:

Armatus Online is a training delivery system developed by Praesidium which is used by organisations across the United States and Canada. It is the system used to deliver the Catholic Church’s ‘Called to Protect’ curriculum and the Episcopal Church’s ‘Safeguarding God’s Children’. Courses can be taken online by individuals, although they can also be offered during in-person training if preferred. The courses are interactive and engaging, and contain quizzes to ensure content has been understood. Parishes, dioceses and territories can track who has viewed and completed training modules, to ensure volunteers are engaging with the training and clergy and lay employees are completing required courses in appropriate timeframes.

Course content can be tailored based on an individual’s ministry position – those whose ministry involves children, youth and vulnerable persons can be given additional training specific to these areas. One of the mandatory courses in each diocese / territory will be the review of that area’s own specific sexual misconduct and related policies so all are trained to know the procedures and reporting requirements relevant to their own context. All courses have been designed for the Canadian context, and will be routinely updated by Praesidium in order to keep up with changes in Federal and Provincial legislation.

Pricing:

The Working Group obtained a quotation for adopting Armatus Online based on data from each diocese and the Territory, of who currently undertakes Safe Church / sexual misconduct policy training and estimates of future training needs.

Praesidium's proposal is for \$4,500 (USD) per year plus a one-time initial start-up fee of \$1,500 (USD).

The Working Group proposes the Ecclesiastical Province will pay the initial start-up fee, as well as \$2,000 per year for the system.

The remaining \$2,500 would be pro-rated to each diocese / the Territory and Sorrento Centre based on their usage of the system. At this time, based on the levels of anticipated usage provided by each diocese / Territory / Sorrento Centre, the costs could be broken down as follows:

Diocese of New Westminster - \$1,250 (USD)

Diocese of British Columbia - \$675 (USD)

Diocese of Kootenay - \$350 (USD)

Territory of the People - \$75 (USD)

Diocese of Caledonia – \$50 (USD)

Diocese of the Yukon - \$50 (USD)

Sorrento Centre - \$50 (USD)

These amounts may change if individual dioceses / Territory / Sorrento Centre choose not to adopt the system, and may change in the future once the system is implemented and actual levels of usage are taken into account.

Administration:

Armatus Online requires an organisational administrator to enter the names of individuals who are to receive training, to assign the correct modules for that individual and to monitor completion of those modules. As the technical skills required to administer the system are modest - the Working Group proposes each diocese / territory will appoint its own organisational administrator. Each diocese will be able to appoint additional administrators if they wish. For example, larger parishes could be equipped to administer Armatus Online for themselves.

The Dioceses of New Westminster, British Columbia and Kootenay have indicated that, if desired, they would be able to assist administration in the Dioceses of Caledonia, Yukon and the Territory of the People, with administering Armatus Online.

Praesidium requires one individual be appointed as the organisational administrator for the Ecclesiastical Province. This individual would create the administrative accounts for each diocese, as well as being the main contact person with Praesidium if technical assistance is required. If this Synod agrees to continue its work, the Safe Church Working Group could support the implementation of the Armatus Online system and provide ongoing support to the system and its Provincial administrator.

Feedback from the Ecclesiastical Province Members of the Working Group have taken this proposal to Bishops and persons responsible for the implementation of Safe Church policies in each Diocese and the Territory of the People as well as to the interim Executive Director of Sorrento Centre. All have enthusiastically endorsed the proposal for the Ecclesiastical Province to adopt the Armatus Online Safe Church training system – and are interested in implementing it in their own contexts.

The Working Group would like to thank Danny Whitehead for his contribution to this team, as well as the oversight and support of Bishop John Privett and Archbishop Melissa Skelton.

Update:

Since Provincial Synod, the Executive of the Ecclesiastical Province has been working with Praesidium on a contract for the Armatus system. The agreement has recently been completed and it is hoped implementation will begin in May 2019. The dioceses, Territory of the People and Sorrento Centre have been working to agree on common training modules to be used across the province and the next step will be to train an administrator in each place who will assist local parishes in completing the training.

Respectfully submitted, The Safe Church Working Group

Cathy Wozlowski (Territory of the People)

Marcia McMenamie (Diocese of British Columbia)

Phil Colvin (Diocese of New Westminster)

SORRENTO CENTRE

A holy place of transformation for learning, healing and belonging

Executive Director's Report to the Territory of the People – May 2019

Sixty-six years ago, the Sorrento Centre was born in the beautiful South Shuswap. We aspire to live deeply into our mission as a holy place of transformation for learning, healing and belonging. We embrace a powerful legacy stretching back to 1963 and build with confidence towards the future. The Sorrento Centre is on the traditional and unceded lands of the Secwepemc people. For millennia, the Secwepemc people have displayed generosity, and harmony with the natural world. At the Sorrento Centre, as we continue in the journey of reconciliation with our Indigenous siblings, we seek to realize generosity and harmony. We are truly a gathering place for all, and look forward to drawing closer in our relationship with the Territory of the People in the coming year.

Engaging people:

The Sorrento Centre serves as a retreat and conference centre, welcoming thousands of guests every year to events and activities that we manage, and to activities we host for our many partners. Earned income from core business activities (program, accommodation and meals fees) represents two-thirds of our annual revenues. A key priority for 2019 is to increase earned income by welcoming new initiatives and growing the number of people who join us on campus. We continue to strengthen our ties with our neighbours through new community collaborations. In addition, we are strengthening our relationship with the Anglican Church and developing initiatives from liturgical innovation to social justice.

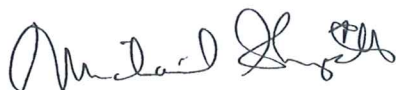
Stewarding place:

The 24-acre main campus of the Sorrento Centre includes forests, orchards, gardens, fields and the waterfront, plus residential and work buildings. A second key priority for 2019 is for the Sorrento Centre to effectively manage our lands and buildings. In early December, we launched a plan to green our main campus and farm, starting with solar panels on our iconic administration building. Within weeks, 21 donors had contributed more than \$13,000. Soon after, our local credit union (SASCU) offered a gift of \$2,500. This allowed us to proceed with phase one of Solar for Spes. The first week of full operations in May has been a great success – and an inspiration for further work. We have also launched a campaign to improve our eight-acre natural farm. Retired farmer (and former Sorrento Centre ED) Dan Meakes is helping us to improve flow of fresh food from our farm to our kitchen.

Diverse programming:

The Sorrento Centre hosts external groups who rent our space; and we program our own events (including the Five Weeks of Summer, retreats and youth programming). We are developing new programs in collaboration with external partners. This means building and managing new relationships, and strengthening existing relationships, with Church and community as we expand our programming. The Sorrento Centre is well-known for its youth programming. We are working on plans to launch a winter youth program that will complement our existing youth work.

In gratitude,



The Rev'd Michael Shapcott, Executive Director // www.sorrentocentre.ca

Vancouver School of Theology

Territory of the People Anglican Church:

VST is called to educate and form thoughtful, engaged and generous Christian leaders for the church and the world. In 2018 the Vancouver School of Theology received a QS international ranking as one of the ten most improved theological schools and was ranked 39th in the world. 2021 will be the 50th anniversary of the Vancouver School of Theology. Plans for that special year are underway, including initiatives that will carry VST into the next 50 years of service.

A book launch involving 6 members of our faculty was held in November 2018 at which 11 books were launched. Our faculty is prolific in research and publication across the theological disciplines. The Rev. Dr. Steven Chambers has been appointed Acting Director of Field Education. Three VST Faculty – Jason Byassee, Ross Lockhart and Janet Gear won over \$150,000.00 in grants for research in mission and congregational vitality. The Rev. Grant Rodgers is the Anglican Director of Denominational formation. The Rev. Dixie Black, Archbishop Melissa Skelton, The Rev. Dr. Travis O’Brian, The Rev. Dr. Peter Elliott, The Rev. Dr. Dawna Wall and Dr. Maryann Amour are sessional lecturers. Mr. Rodgers also engages local Anglican priests to lead in weekly worship.

The Board of Vancouver School of Theology is chaired by Mr. Michael Francis. Anglican Members of our Board are Archbishop Melissa Skelton, Bishop David Lehmann, The Rev. Jessica Schaap and Ms. Frances Picherack. The Venerable Ron Harrison chairs our Foundation Board and Mr. Douglas Rae is the other Anglican member.

The core partners of the Vancouver School of Theology are the Canadian Anglican, United and Presbyterian Churches. In addition, we have a growing number of new partners that help us accomplish our vision and mission. These include **Sauder School of Business**, where our students learn excellence in administration and management alongside their theological studies and **Durham University** in the UK through which a Ph.D. program is delivered in Vancouver by VST faculty. A new partnership has been achieved this year with **St Mark’s**, the Roman Catholic Undergraduate College, on the campus of UBC. VST is now able to offer a combined BA with St Mark’s that gives students advanced standing in our M.Div. This makes the combination of degrees a year shorter. It also allows students to obtain a BA that includes one year of foundational theological study at VST. This prepares potential church leaders with an undergraduate education suited to the ethos of denominations we serve.

Vancouver School of Theology has achieved a balanced budget for the fourth year in a row with growth in programs and without deferred maintenance. A grant of \$400,000.00 USD from the **Luce Foundation which has funded The Teaching House That Moves Around** over two years. Prof. Ray Aldred directs our Indigenous Studies Program with great energy and insight. Several significant gifts were received by VST this year for the development of e-resources to support the learning of our online and commuting students (\$30,000.00), the recruitment and support of international students (\$30,000.00) and the formation of Anglican Students (\$10,000.00). More funding for the Sauder School of Business program was received over the last two fiscal years (\$60,000.00), which will support this initiative for seven more

years. Income from enrollment has increased significantly this year (\$36,000.00). We are also exceeding our budgetary expectations for fund-raising (by \$24,000.00).

For the academic year 2018-2019, we had the **largest number of applications and acceptances to our programs in 18 years**. Course registrations increased over 20% in 2018-2019. We have 147 students. The number of full-time equivalent students in the fall of 2018 was 67 and it increased to 71 in the spring of 2019. The United Church of Canada has the largest cohort of students, 49, Presbyterians the second, 33, and the Anglicans the third, 29.

Vancouver School of Theology has hosted formative continuing education events which resource churches and faith leaders. In the fall of 2018, we welcomed Leah Kostamo, Co-founder of A Rocha Canada, who lectured on sustainability. We also traveled to A Rocha in Surrey (Brooksdale), BC where we spent a day at this Christian environmental centre. In February of 2018, we welcomed Prof. Janet Soskice of Cambridge University as our G. Peter Kaye lecturer: "Inclusivity and Christology Revisited". Prof. Sarah Coakley of Cambridge University in October of 2018 addressed the topic of the Holy Spirit and the Mystical Traditions of Christianity. In November of 2018, Prof. John Barclay from Durham, UK, lectured on early Christianity and the Poor in an engagement jointly sponsored with the University of British Columbia. In March of 2019, John Bell of the Iona Community conducts a workshop on the topic of imagination and faith in partnership with Christ Church Cathedral. In July of 2019, Willie Jennings teaches a course on the book of Acts and lectures at St Mary's Kerrisdale.

On **May 13, 2019** we confer degrees, certificates and diplomas on 29 students at Kerrisdale Presbyterian Church at our **Convocation**. Eight students will also receive the **Accelerated Certificate of Achievement from Sauder School of Business**. We will also present, for the first time, the **Principal's TEG Award to the Rev. Ryan Slifka and the Rev Ingrid Brown**. We will award three honorary doctorates – including **Mr. Douglas MacAdams**, Provincial Chancellor to the Archbishops of BC and Yukon. Our convocation speaker is **Prof. Stanley Hauerwas of Duke Divinity School**. He will conduct a workshop on May 14 on the topic – "How to Provide Pastoral Care Without Undermining the Gospel."

Vancouver School of Theology is grateful for the partnership and support of the Territory of the People Anglican Church.

Respectfully submitted,

Richard R. Topping, Principal
Vancouver School of Theology

“Engage Freedom! Anglicans Against Human trafficking and Modern Slavery”

Conference for the Province of BC and Yukon held on April 2-5th 2019 at the Bethlehem Retreat Centre, Nanaimo, BC. The event led by the National Church’s Global Relations, was a good beginning in the work of raising awareness, learning, and connecting with Anglicans and others in the Ecclesiastical Province of British Columbia and Yukon, and beyond, interested in eradicating human trafficking and modern slavery in Canada and globally.

There were approximately 20 attendees from all Anglican dioceses/territory of BC and the Yukon, who met in Nanaimo in the beautiful setting of the Bethlehem Centre. Half of the attendees were ordained clergy and the remainder were laity, with various church responsibilities.

It was a fully packed, well organized program and covered a lot of ground. Thoughtful and touching Anglican liturgy was intimately interwoven between the academic presentations and personal sharing.

We began by introducing ourselves, explaining which Diocese and church we were from and our interest/involvement in human trafficking and modern day slavery; especially where these crimes touch us in our own local and provincial communities.

We received presentations on Global, National, and Regional incidences of Human Trafficking /Modern Slavery. We had presentations on how Anglicans are responding at all levels to redress these human rights violations. We discussed drugs, weapons and human trafficking, and we learnt that in the sex trade 90% are women and girls, but there are also some boys and men. In Canada 50% of women and girls in the sex trade are Indigenous. Those most at risk to be trafficked in the sex trade are any girl anywhere, Indigenous and women of colour.

In Canada and throughout the world, enforced labour trafficking especially of foreign migrant workers occur in agriculture, domestic house work, escort services, stripper bars, massage parlours, cut priced nail salons and construction.

There are still many forced and underage marriages.

We were told about a three pronged approach on how to respond to these crimes, in Canada.

1. A national anti-trafficking hotline.....would be good.
There is one in the USA and one in Mexico, but not yet in Canada.
2. Data Collection as to the size and extent of our problem in Canada.
3. An Educational Campaigns to redress these crimes.

How can we as a faith community respond?

- By educating ourselves about the local and regional problems.
- Provide a safe and welcoming space for victims.
- Building networks within our dioceses.
- Partnering with other groups locally and further afield .
- Volunteering.
- Advocating for victims through organized campaigns.
- Looking to interrupt child labour abroad in supply chains of Asian shrimp farms, illegal Ghanaian gold mines, illegal mines of rare mineral needed for our cell

phones, iPads and computers mines in the Democratic Republic of Congo exported illegally through Rwanda etc.

- Donating to groups active in this field, eg Kairos, or the PWRDF.
- Producing articles in newspapers.
- Advocating at Synod.
- The Rag doll prayer shackle.

As Anglicans we are 85,000,000 strong in 160 countries of the world, and we can and should be making a difference in freeing our world from trafficking and slavery.

The Anglican Alliance is a justice based development organization which has partnered with the Salvation Army to rescue, support, educate and provide sanctuary for survivors. This Alliance has a 7 P's strategic 'tool box' for parishes to use.

Policy
Prosecute
Prevent
Protect
Partner
Participate
Prayer

Another helping organization is the International Anglican Women's network (IRON) which addresses gender based violence and injustices.

Another organization is SWAN - Supporting women's alternative network.

Canada has a nick name in the world, we are called "Terminus Canada" as we are a large destination transit site for human trafficking.

Canada is number three in the world (**not per capita**), in the Cyber sex trafficking of children. The Philippines is number one.

Throughout the conference there was an opportunity for us as individuals to make presentations from our own churches, as to what we are doing to try and address these human rights issues. I presented a power point on the **new Centre of Peace and reconciliation at St. Michael and All Angels**. This was a great hit with the attendees and a lot of interest was expressed in its concept and design.

A whole section of the conference was devoted to stories about **Missing and murdered Indigenous women and girls**.

Thelma, an Indigenous clergy woman from Vancouver, spoke very movingly about ministering to women in the down town east side, who have been trafficked into the sex trade, and who are also often addicted to drugs and alcohol.

This evoked discussions about

The 1,400+ missing and murdered Indigenous women in Canada, and the thousands of missing and murdered Indigenous men in Canada.

This led to the discussion about the annual 1,500 overdose fatalities in BC alone, (more than 5,000 in Canada annually).

This led into discussion about Foetal Alcohol Spectrum Disorder affected individuals and the life long sentences they have to endure, because of their inheritance.

Conversations were had about the Indigenous children stolen into the residential schools; and now into the foster care systems of the Provinces.

This conversation led into the role of multiple Adverse Childhood experiences (complex childhood traumas), predisposing children and youth to be victims of Human trafficking and slavery.

We were shown a powerful movie/documentary called "Walk with Us" ,about the South/Central American migrants walking thousands of miles trying to reach the Mexican /US border. We must address the human rights of migrant workers and their families both here and abroad. We had a great presentation from Kairos Canada, about these issues.

Some of the major issues discussed were the world's 65,000,000 refugees, who are the most vulnerable to being trafficked.

The many victims of conflict in South America, Africa, the Middle East etc.

Rape as a weapon of war.

Climate change poverty/displacement

Social media and pornography addictions.

The role of domestic violence against women.

The close relationship between human greed, for money and sex.

7,000 churches due to be closed in the next few years in Canada, due to the lack of attendees, making us question the role of our faith impacts today.

What is the role of men in the subjugation of women?

So many countries of the world are being ruled by Capitalistic Corporations, lead mostly by men, dominated by money and power.

What is the role of Artificial Intelligence and big data accumulation and analysis by Governments and corporations in preventing people from effectively fighting for and obtaining their democratic freedoms and legal rights?

Anglicans and the United Church are currently partnering on how to decolonize our liturgy and how to increase local language content.

We were advised to watch two Indigenous documentaries,

"How a people die"

"How a people live"

Towards the end of the conference we were divided into small groups, to consider how we will raise awareness in our own diocese or regions, about these urgent/emergent issues. We discussed the "Moose Hide Campaign" where men pledge to work towards the reduction of violence towards women.

What resources are we going to need?

Resource packages to parishes from the central Anglican administration.

Posters

Videos

Audios

Who are our allies?

Kairos.

IRON

SWAN

Central Anglican Administration.

Amnesty International

Trade Unions

Interfaith Councils

First nations Friendship Centres.

PWRDF

IMSS...multicultural organizations.

Salvation Army

Canadian Council of Churches

What are our first steps?

My first steps.....

1. to write a report for my Bishop.
2. to raise it at our next deanery meeting.
3. to raise the issue at our next Interfaith Council meetings in PG
4. to prayer frequently about these issues during the intercessory prayers of the people at the Eucharist. To express hope, joy, love .
5. to put on a workshop in the Centre of peace and Reconciliation in Prince George "On Human trafficking ,Modern Day slavery and Ecoside." to start with and perhaps elsewhere in the Diocese, if the Bishop requests.
6. to address this issue on our parish Facebook page.
7. to ask if the Diocesan website can address these issues.
8. to write articles for our diocesan and local newspapers.
9. to create a short informative power educational power point re these issues.
10. to organize a commemoration service specifically for Missing and Murdered Indigenous women.
11. to make presentations to our local Rotarians and to the joint Anglican/Lutheran women and men's breakfasts in Prince George.

Other resources:

To contribute to this discussion at General Synod in July 2019.

To show the video "Walk with us" in Churches.

To recommend the book "Blood and Earth" on Modern day slavery, human trafficking, and Ecoside.

The Teachers Federation Summer and fall 2016 , Social Justice Newsletter.

"Highway of Tears" documentary on Netflix.

"Deborah's gate"/ Salvation Army.

Young Wolves Lodge (Vancouver)

Covenant House (Vancouver)

Spirit Lodge(Vancouver)

Respectfully submitted by

Marie Hay

People's Warden,

St. Michael and All Angel's, Prince George.

Chairperson of the Centre of Peace and Reconciliation.

Motions to be presented to General Synod 2019 in Vancouver

Subject: Human Trafficking and Modern Slavery

Recognizing that human trafficking, modern slavery and enforced migration are human rights violations that ignore the inherent dignity of all persons

And that the Council of General Synod endorsed the 2012 Anglican Consultative Council *Resolution 15:10 The Trafficking of Persons*

Be it resolved that this General Synod:

- a) Condemn the ongoing practices of human trafficking and modern slavery and commit to working for their elimination in Canada and globally
- b) Urge the Anglican Church of Canada to constructively engage all levels of government on relevant policy areas to combat human trafficking, slavery and enforced migration
- c) Urge the Anglican Church of Canada to develop, promote and disseminate liturgical, theological and educational materials related to combatting human trafficking, slavery and enforced migration
- d) Urge dioceses and Ecclesiastical Provinces to continue building relationships with local and regional networks combatting human trafficking, slavery and exploitation
- e) Urge the Anglican Church of Canada to maintain and support a national network of Canadian Anglicans engaged in this work and to liaise with relevant ecumenical, interfaith and Communion bodies.

Rationale:

Canada is a source, transfer and destination country in the trafficking of human beings where the two main forms of trafficking are for sexual exploitation and enforced labour. The average age of female victims for sexual exploitation is 13.5 years. Poor urban children and teens, especially girls, and Indigenous women and girls are particularly vulnerable to human trafficking. The overwhelming majority of people trafficked in Canada are born in Canada.

Since June 2017 the Global Relations and Public Witness for Social and Ecological Justice have actively engaged Anglicans across Canada in order to enhance local capacity to take action on the issue of human trafficking and modern slavery. Three regional events have been held, with a fourth event planned for April 2019. These gatherings have brought together the expertise of people with lived experience, service providers, and advocacy organizations to offer in-depth learning on these issues and how local communities can respond. Participants in these gatherings have, in turn, developed local educational events, submitted articles to their diocesan papers, established relationships with local agencies working in this area, and brought motions to diocesan and provincial synods. Seeds continue to be planted for ongoing work in this area.

Motions to come before the Territory of the People Assembly 2019

- a) Condemn the ongoing practices of human trafficking and modern slavery and commit to working for their elimination in Canada and globally,
- b) Direct Coordinating Council to set up a Task Force with a mandate to engage us in educating and combatting human trafficking in the Territory and to report to the Coordinating Council at its spring 2020 meeting.