In accordance with Territory Policy <u>3.5 Episcopal Remuneration</u>, and aligned with Council of the North guidelines, compensation as of June 2019 is as follows:

Base Stipend	34,826.75
Years of service are calculated	
at the maximum number of years	6,735.00
Bishop's Responsibility allowance	8,000.00
Housing allowance is based on the	
clergy amount in the parish where the bishop resides	
plus up to 20% (e.g. in Kamloops)	21,600.00
TOTAL (EXCLUDING BENEFITS)	71,161.75

Annual Paid Vacation amounts are detailed in the policy linked here.

The Territory Bishop will receive up to three (3) weeks paid leave for approved Continuing Education in keeping with the National Church Guidelines and Standards for Continuing Education. (Continuing Education is not to be considered part of Annual Vacation).

Holidays and Continuing Education leave are to be scheduled in such a way that the Bishop is away for no more than five consecutive weeks at a time. Exceptions shall be with the approval of the Administration Committee.

The Territory recognizes Statutory Holidays in Canada as listed in the policy linked <u>here</u>.

For information and questions about eligibility, coverage and premiums for pensions and all other Territory provided benefits (medical, dental, extended health etc.) contact the Territory's Administration office: 778-471-5573 (office@territory.anglican.ca)

The Bishop's travel allowance will be paid in accordance with the Territory <u>Travel</u> <u>Policy 2.3</u>